

---

**APPENDIX B**

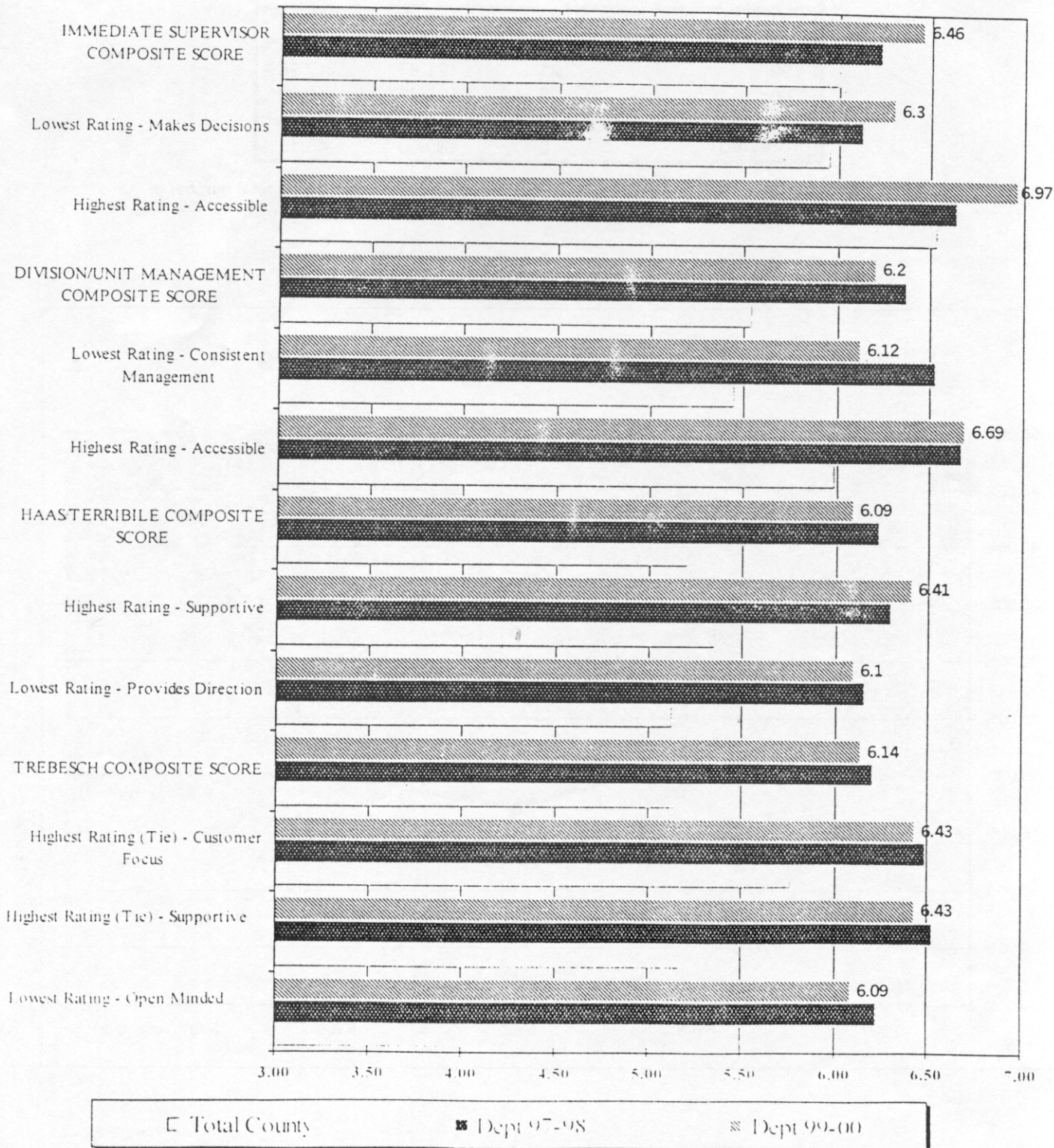
**MCPD WORKLOAD CONDITIONS**

---

EXHIBIT B-1  
**EMPLOYEE SATISFACTION SURVEY**  
 Public Defender - 1999-2000

# Graph 4 - Public Defender Management

Very Dissatisfied=2, Very Satisfied=8  
 Scores Above 5=Positive, Below 5=Negative





# Maricopa County Public Defender's Office

## Exhibit B-2

### Trial Attorney Turnover Rates

	Separations	Average Annual Trial Attorneys On Staff	Annual Turnover Rate
FY97	22	117.50	18.72%
FY98	27	124.33	21.72%
FY99	21	121.67	17.26%
FY00	25	125.33	19.95%
FY01 (projected)*	10	130.00	46.15%

\*This number reflects the projected turnover (average turnover per month, multiplied by the total number of months), divided by the AVERAGE number of trial attorneys on staff.

### Annual Trial Attorney Turnover Rates

